



NETHA JOHNSON

President, Specialties

Netha Johnson is president of Albemarle's Specialties global business unit. He joined Albemarle in 2018 as president of Albemarle's Bromine Specialties business, which became the Specialties global business unit in January 2023. He has more than 25 years of diverse leadership experience, both domestically and internationally, with extensive work experience in Singapore, Malaysia, Taiwan, Japan and Germany.

Prior to joining Albemarle, Johnson served in several progressive leadership roles with 3M Company. Most recently, he served as vice president and general manager, Electrical Markets Division, where he was directly responsible for 3M's electrical and renewable energy solutions. Prior to that, he served as 3M's vice president, Advanced Materials Division. In this role, he was responsible for three distinct businesses comprising the Advanced Material division, which provided world-leading, innovative solutions in fluoropolymer chemicals, advanced ceramics and light-weighting materials.

Preceding his business career, Johnson served as a U.S. Naval Officer.

Johnson earned a Master of Business Administration from Duke University and a bachelor's degree in aerospace engineering from the University of Southern California.

Johnson is a member of the board of directors of Xcel Energy.

About Albemarle

Albemarle Corporation (NYSE: ALB) leads the world in transforming essential resources into critical ingredients for mobility, energy, connectivity, and health. We partner to pioneer new ways to move, power, connect and protect with people and planet in mind. A reliable and high-quality global supply of lithium and bromine allows us to deliver advanced solutions for our customers.