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KENT MASTERS

Chairman & Chief Executive Officer

Kent Masters is the chairman and chief executive officer for Albemarle, a global leader in transforming lithium and bromine into critical ingredients for mobility, energy, connectivity and health.

Masters has accelerated Albemarle's profile as a purpose-driven, values-led organization committed to creating a more resilient world where people and planet thrive. Under his leadership, Albemarle has expanded to more than 70 countries serving nearly 2,000 customers around the world.

Barron's named Masters to its Top 25 CEOs list in 2023, while TIME included Albemarle in its list of 100 most influential companies for that year. TIME also recognized the company in 2024 as one of the World's Best Companies.

Masters first joined Albemarle as a member of its board of directors in 2015 as part of the company's Rockwood Holdings Inc. acquisition. Before joining Albemarle, Masters served as operating partner of Advent International, an international private equity group. Prior to Advent, he was chief executive officer of Foster Wheeler AG, a global engineering and construction contractor and power equipment supplier. He is also a former member of the executive board of Linde AG, a global leader in manufacturing and sales of industrial gases.

Masters serves on the board of directors of Vibrantz Technologies. He is also a member of the Charlotte Executive Leadership Council and Business Roundtable. Masters earned a Master of Business Administration from New York University and a Bachelor of Science in chemical engineering from the Georgia Institute of Technology.

About Albemarle

Albemarle Corporation (NYSE: ALB) leads the world in transforming essential resources into critical ingredients for mobility, energy, connectivity, and health. We partner to pioneer new ways to move, power, connect and protect with people and planet in mind. A reliable and high-quality global supply of lithium and bromine allows us to deliver advanced solutions for our customers.