



MELISSA ANDERSON

EVP, Chief People Officer

Melissa Anderson is executive vice president and chief people officer for Albemarle. Anderson joined Albemarle in January of 2021 to lead the human resources organization. Her scope expanded to also include the enterprise strategy and transformation office in 2022.

In her role, Anderson is responsible for aligning the enterprise strategy with a people strategy to ensure Albemarle has the right employees and capability to execute its strategic vision. She also partners with senior leaders to create best-in-career working experiences that attract and develop a diverse, world-class organization.

Before joining the company, she served as executive vice president, administration and chief human resources officer for Duke Energy. Previously, she served in senior leadership roles at Domtar Corporation, The Pantry, Inc. and with IBM Corporation.

Anderson serves on the board of directors of Vulcan Materials and as a member of the advisory board of the HR Policy Association. She is a member of the advisory board for the Center for Executive Succession at the University of South Carolina's Darla Moore School of Business. Anderson also serves on the board of directors for the Society for Human Resource Management (SHRM), previously serving as its chair.

She earned a Master of Industrial and Labor Relations from Cornell University and a bachelor's degree in industry relations from the University of North Carolina at Chapel Hill.

About Albemarle

Albemarle Corporation (NYSE: ALB) leads the world in transforming essential resources into critical ingredients for mobility, energy, connectivity, and health. We partner to pioneer new ways to move, power, connect and protect with people and planet in mind. A reliable and high-quality global supply of lithium and bromine allows us to deliver advanced solutions for our customers.