



CYNTHIA LIMA

SVP, Chief External Affairs &
Communications Officer

Cynthia Lima is senior vice president and chief external affairs and communications officer for Albemarle. Lima joined Albemarle in February 2023 as its chief communications officer and later that year, her role expanded to include leading the external affairs function.

In her role, Lima oversees a global team advancing the company's mission, vision and brand, with responsibility for government relations, regulatory affairs, community affairs, enterprise communications and product stewardship.

Prior to joining Albemarle, Lima founded a communications and public affairs consultancy and held senior positions at domestic and global public relations agencies. Lima also served at the U.S. Department of State as a principal media advisor to the secretary of state and as a senate-confirmed presidential appointee at the U.S. Department of Veterans Affairs.

Lima is a founding member and chair of the board of directors for The Heather Abbott Foundation. She also serves on the board of directors for the Albemarle Foundation and the board of trustees for the Charlotte Regional Business Alliance.

She earned her Bachelor of Arts in communications from the University of Massachusetts, Amherst, and completed a Harvard Kennedy School Executive Education program.

About Albemarle

Albemarle Corporation (NYSE: ALB) leads the world in transforming essential resources into critical ingredients for mobility, energy, connectivity, and health. We partner to pioneer new ways to move, power, connect and protect with people and planet in mind. A reliable and high-quality global supply of lithium and bromine allows us to deliver advanced solutions for our customers.